

TOWN OF JEROME, ARIZONA

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## ORDINANCE NO 310 AN ORDINANCE OF THE MAYOR AND COMMON COUNCIL OF THE TOWN OF JEROME, YAVAPAI COUNTY, ARIZONA, AMENDING THE TOWN OF JEROME PERSONNEL POLICIES & PROCEDURES MANUAL, SECTION 19.B.1, REGARDING HOSPITALIZATION INSURANCE

WHEREAS, The town of Jerome Common Council has chosen in the past to provide full paid health insurance coverage for all Town employees and their dependents; and

- WHEREAS, in light of the increasing costs of health care, the town
- is no longer able to provide such coverage; and
- WHEREAS, it is now necessary to amend Section 19 of the Town of
- Jerome Personnel Policies & Procedures Manual to accurately reflect
- what the Town is able to provide in terms of medical insurance.
- THEREFORE, BE IT ORDAINED by the Mayor and Common Council
- of the Town of Jerome, Arizona as follows:
- Section 19.B.1 of the Town of Jerome Personnel Policies and
- Procedures Manual is hereby deleted in its entirety, and the

following is substituted therefore:

**B. POLICY** 

**1.Health Insurance** 

- All permanent, full-time employees are eligible for paid coverage
- under the Town's group insurance program, as outlined in the
- Town's Plan Document, after completion of the six month
- probationary period. The Town will also pay 25% of the cost of
- employees' dependents' coverage. Copies of coverage and other
- information are available at the Town Hall. It shall be mandatory
- for all employees covered by the Town health plan to participate in
- any preventative health exams conducted by the Town.

The remainder of the Town of Jerome Personnel Policies & Procedures Manual remains unchanged

y Kinsella, Mayor

ATTEST: Al Palmieri, Town Clerk

Col. Vandere

Approved as to form: Corbin Vandemoer, Town Attonne